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the relationship between work and family is an issue of growing concern in the united states the increasing participation of women in the labor force has created new demands for services especially for low income families to offset women s dual responsibilities at work and home this paper describes a ford foundation program to study the place of the workplace in american family life with the following aims 1 to broaden the knowledge base on men s and women s roles and their relation to work 2 to provide models of employer benefit policies and work arrangements 3 to monitor federal and state policies requiring family benefits and 4 to promote discussion and exchange on work and family issues the paper provides an overview of shifts in employment patterns and examines the changing roles of men and women in the workplace the following family responsive programs are described 1 medical leave including pregnancy disability 2 family leave including parental leave 3 child care 4 elder care 5 alternative work schedules and 6 flexible benefit programs the paper concludes with a detailed discussion of the four pronged approach of the ford foundation program a list of 18 references is included an appendix lists ford foundation grants to study work and family issues for 1987 88 af

flexible work designing our healthier future lives examines flexible working through the lens of social science in particular using psychological perspective to address not only what forms of flexible working there are and how they are evolving but also their prospect in the future of work bringing together views from thought leaders and underpinned by research evidence this book addresses two of the most fundamental business challenges for large and medium organisations mental health and productivity calling for the bridging of science and policy to design flexible working for our future healthier lives growing from these foundations this book explains the latest landscape in flexible working looking at employee psychological health and productivity including showing up for work sick perspectives are provided from around the world on leadership line management over attachment with technology commuting skill based inequality and control over working time readers are offered insights into the relevance of flexible working for a diverse workforce invisible disabilities disabilities older workers and blended families throughout the book offers suggestions for shaping future policy practice and research each chapter concludes with recommendations making this essential reading for students academics human resource practitioners policy influencers policymakers and professionals interested in flexible work

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tracing the story of red lodge from the 1880s to the present christensen tells how a mining town managed to endure the vagaries of the west s unpredictable extractive industries economy she connects red lodge to a myriad of larger events and historical forces to show how national and regional influences have contributed to the development of local identities exploring how and why westerners first rejected and then embraced western images and how ethnicity wilderness and historic preservation became part of the identity that defined one town
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