

K Aswathappa Organizational Behaviour

Organisational Behaviour Issues in Global Business and Management Research:
Proceedings of the 2008 International Online Conference on Business and Management
(IOCBM 2008) Organisational Behaviour Human Resource Management 2 Vol
Set Entrepreneurship & Management UGC NET Management Unit -2 Organizational
Behaviour E-book With 400 Question Answer As Per Updated Syllabus Human Resource
Management Principles of Management and Organizational Behavior Organisational
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chapter 1 organisational behaviour chapter 2 personality chapter 3 perception chapter 4 attitudes chapter 5 learning chapter 6 motivation chapter 7 applied motivational practices chapter 8 group dynamics chapter 9 conflict and negotiation 167 195 chapter 10 leadership chapter 11 organisations design chapter 12 organisational change and development chapter 13 the emerging challenges

this book is a rich and comprehensive review of literature of more than 300 books and journals in the field of human resource management this bibliographic survey presents almost all topics and concepts pertaining to the practice of human resource management in organizations along with latest researches and case studies for the benefit of students and readers interested in hr due to the vastness of subject the book is split into three volumes volume one includes definitions of human resource management human resource planning recruitment motivation at workplace training in organizations job satisfaction and quality of working life employee counseling managing and coping with stress depression among executives personnel records reports and audit balancing work and life issues and organization development change management total quality management organizational behaviour emerging reality for workplace revolution organizational survey research dimensions of data collection and management by objectives employee satisfaction survey volume two presents emotional intelligence stress and health related consequences stress and social resources problem behaviors at work performance management system offers assessment centers psychological tests organizational tests performance appraisal format six sigma a case study on recruitment at cry a case study on recruitment and training procedure at kinetic motor company a case study on training at rallis india and tata chemicals ltd a case study on trainer evaluation a case study of an assessment centre at eserve international a case study of measuring effectiveness of soft skills training at cap gemini ernst and young a case study on reliance group a case study on mentoring

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human resource management strategic analysis text and cases has been designed to provide the comprehensive knowledge about the subject the book combines the operational as well as the strategic aspects of hrm it presents detailed coverage of the principles and concepts of hrm including its strategic aspects the text provides logical and analytical application of the concepts the strategic analysis involves integrative approach of hrm with strategic management case studies have been given at the end of each chapter to make subject more practical and analytical salient features of the book covers all relevant topics of hrm integrates operational hrm with strategic management inspires managerial actions to successfully deal with the challenges and emerging trends in hrm provides holistic view of global hrm simple and readers friendly language invaluable text for the students of mba m com and other post graduate students who are specializing in hrm useful guide for hr professionals and executives of corporate section

this book study material is helpful to all bba ug and pg students of agriculture agribusiness management management as academic and reference book in this books i have covered all points in easy words regarding subject to understand also ug students i e introduction to management functions of management evolution of management thought organizational behavior learning personality group dynamics teams and management conflicts work stress and organizational culture

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the third edition of organizational behaviour text and cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations the relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation with the help of necessary concepts tools and techniques necessary for understanding behaviour in

organizations this book attempts to unfold human behaviour at four levels starting from the individual processes and moving on to the interpersonal organizational and change processes it encourages active learning through exercises field projects and case studies and develops competencies that are essential for becoming successful managers and effective employees in organizations the three new chapters career planning and management performance and reward management and gender issues in management help readers understand organizational behaviour in the current indian business scenario better key features classroom tested case studies pertaining to actual incidents from the workplace several examples from bpcl hcl technologies wipro infosys and sap highlighting the best practices in the industry caselets focusing on behavioural issues in organizations field projects involving students in data collection and analysis marginalia summarizing crucial points and serving as quick references a companion website featuring multiple choice questions learning objectives an instructor s manual and powerpoint lecture slides enabling effective presentation of concepts

in order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals organizational behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential it is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success as such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge thus organizations have started selecting employees based on emotional quotient eq and positive attitudes the book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints it presents cases developed and collected from various sources and follows a student friendly approach various concepts in the book have been explained in real indian perspective to help readers get a practical understanding of the conceptual issues the book is rich in diagrams tables and illustrations the language and style have been kept simple to facilitate easy understanding by the readers a variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features this book fulfils the needs of students

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the book is addressed to a wide readership it is useful for the students of management human resource management organizational behaviour and for those in the field of behavioural sciences it is equally useful for the management practitioners who wan

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